Vision-Aid Profile

The aftermath of Somalia’s and some east-African long running conflicts have destroyed country’s Asset including infrastructures, and engulfed many lives while displacements still to continue due to the periodically sliding conflicts and the rapidly political changes which the country let to become host mass destruction of public and private sectors, chaotic, weak administration and no rule of law and without effective central government since 1990s.

These prolonged civil conflicts and luck of proper education access to all, have fostered a lost generation who has no experience of a kind of effective Government and poor access to basic social services particularly education and employment opportunities.

The most victims of the war amongst youth, women and children Therefore, to enable all the Somali communities to make choices about the way that they want their countries to be governed and lead prosperous future.

So in respond to this VISION-Aid Somalia came to light by indigenous professionals live in the country and Diaspora to engage protection on human rights, humanitarian issues, developments and Capacity Buildings with action research which based on participatory approach by all the levels of the community on their priorities for the future through Vision-Aid.

VISION-Aid is aimed to tackle the humanitarian crisis including droughts and disaster prevention and implementing WASH projects as VISION-Aid has their professional Engineers ,developing community basic social services needs and creates employment opportunities and income generation projects for the Youth, Women, IDPs and poor rural community to reduce the level of poverty and contribute National Development Goals.

VISION-Aid also provides training, Researches and Capacity Buildings to Local Authorities and Civil Society in supporting Good Governance within the Local Authorities and Community initiatives and advocacy protection for all human being to create Positive environment and develop society, Politically, Economically throughout the nation.
Vision-Aid Background.

VISION-Aid is a private non-political, non-profitable organization created in 2019 to respond current needs for the communities in order to sustained and strengthen and promote human right culture, peace building, good governance initiatives and tackle humanitarian crisis in Somalia.

Vision-Aid is managed by independent non-partisan indigenous professionals whom have been experiencing practically & technically on various fields of capacity buildings of humanitarian sectors and community development projects as they have had special trainings (TOTs) to the sectors of humanitarian interventions, Human rights, child protection and capacity building programs.

VISION-Aid Propose.

As indigenous professionals on humanitarian sectors and capacity buildings, they felt that there is an argent need to interventions and they had the ability to access the grass roots and act as a bridge between the suffering and desperate local communities and the UN agencies, International organizations, well-wishers and charities that are willing to change the lives of the Somali communities. This was the philosophy behind the establishment of Vision-Aid.

Organizational type:
✓ Nongovernmental
✓ Nonpartisan
✓ Non-religious
✓ Nonracial
✓ Non-profit making
✓ Nonpolitical
✓ Social and civil society organization

Work Principles:
✓ Optimistic
✓ Patience
✓ Justice
✓ Equality
✓ Respect for human rights
✓ Democracy
Vision.
-A life of freedom and dignity to everyone regardless race, ethnicity and sex, free of violence and human rights abuses in the Somali communities, justice and peace are our vision.

Mission.
-Working togetherness for socio-economic development to the target societies through the strengthening their capacity and the implementation of the programs and humanitarian and protection interventions with participatory approach to all levels of community to defeat poverty, ignorance and reach prosperous with stability and protective environment.

Goal.
-To ensure that human rights of all persons are secure of in their enjoyment of their goods and freedoms that are necessary in dignified living.

Core Values.
✓ Accountably and Transparency
✓ Human rights
✓ Responsibility
✓ Confidentiality
✓ Respect for others
✓ Commitment and trust ship
✓ Networking
✓ Performance and team working
✓ Peace culture and pluralism
✓ Serving the people in equal approach in line with our Organizational slogans.
✓ Mutual respect and partnership with the development humanitarian actors include human rights and media groups (Agencies).
The Vision-Aid primary focuses are:
✓ Humanitarian Emergency Assistance
✓ Water and Sanitation
✓ Providing training Good Governance, Leadership, Conflict resolution and peace building.
✓ Food distribution
✓ Agricultural infrastructure and livestock
✓ Vocational skills trainings and create employment opportunities
✓ Protection/Human rights/child protection
✓ Health services
✓ Youth empowerment and employment.

Objectives:
✓ To promote income generating activities and create vocational skills for the youngsters, women, and IDPs to become self-sufficient and reduce the level of poverty living.
✓ To improve the rights of women focusing on the issues such as female genital mutilations FGM, early marriage, and other forms of discriminations against girls and women.
✓ To promote Understanding better relationship among the communities and attitude change for working together for peace and development in the society and creating good atmosphere of stability in whole the state including environmental protection and wildlife.
✓ To encourage the community for sustainable development and mobilize among them awareness on HIV/Aids
✓ To promote a human rights culture and peace in society by working towards awareness raising, mobilization, on attitude change and empowerment of the marginalized community, IDPs, women, children, CBOs, and involved Local NGOs and the government law enforcement institutions/agencies in order to protect the rights all persons (women and child rights especial focus).
✓ To document the ongoing violations of human rights in Somalia and submit to the concerned agencies in order to bring the criminals and perpetrators on justice whenever possible.
✓ To closely monitor human atrocities and abuses of the children in the conflict zone and avoid those problems of Child soldering, Child Exploitative labour, and Child abuse such as (physically, mentally and socially) through community mobilization, parents and care givers
✓ To create a space where youths can exchange their ideas and help them implementing.
Vision-Aid Governance.

Vision-Aid has defined structure including General Assembly, Board of Directors and Executive Committee. The structure determines chain of command and hierarchy of responsibility within Vision-Aid.

The general assembly is the highest decision-making organ approving policies and reviewing achievement and plans. The Board of directors (B.O.D.) is the planning and policy making body of the organization which controlling and approving the all activities by the Executive Committee. The Executive Director is the head of executive committee that is responsible for the implementation of the programs and daily management activities.

Vision-Aid Management Staff.

Vision-Aid has access for all skilled and experienced professionals who have capacity and competent to involve all the desired activities that promotes the Goal and Objectives of the Institution. The professional staff of Management whom periodically review their activities to appraise and provide them Human resource development trainings on the job trainings and technical assistance to undertake systematically their duties and responsibilities. Vision-Aid has also technical consultants of Engineering, Designing, and Planning etc.
Vision-Aid Organogram

- BOARD OF DIRECTORS
  - EXECUTIVE DIRECTOR
    - REGIONAL ADMIN & FINANCE MANAGER
      - ADMIN & FINANCE MANAGER
      - LOGISTIC & PROCUREMENT MANAGER
    - PROJECT MANAGER WASH
      - PROJECT OFFICERS
    - PROJECT MANAGER NUTRITION
      - PROJECT OFFICERS
    - PROJECT MANAGER FSL
      - PROJECT OFFICERS
    - PROJECT MANAGER PROTECTION/GBV/CP/HUMAN RIGHTS
      - PROJECT OFFICERS
    - PROJECT MANAGER LEGAL AID
      - PROJECT OFFICERS
HEAD OFFICE:

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